[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]/[illegible]
	[illegible] I	
[illegible] /[illegible]	[illegible]	[illegible]
	VIII	**01 16 31**
[illegible]		
II. [illegible]		

2.1. [illegible]-

- [illegible]

2.2. [illegible]

[illegible] **1** [illegible]

- [illegible]
- [illegible] (Variables) [illegible] (Indicators) [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1 [illegible]

- [illegible]

[illegible]

3.2 [illegible]

3.2.1 [illegible]

- [illegible]

3.2.2 [illegible]

- [illegible]

3.3 [illegible]

3.3.1 [illegible] /Responsibility for Impact/[illegible]

- [illegible]

3.3.2 [illegible]

- [illegible]

3.4 [illegible]

- [illegible]

3.5. [illegible] /Work Communication/

3.5.1 [illegible]

- [illegible]

3.5.2 [illegible]

- [illegible]

3.5.3 [illegible]

- [illegible] 50% [illegible]

3.6 [illegible]

3.6.1 [illegible]

- [illegible]

3.6.2 [illegible]

- [illegible]

3.6.3 [illegible]

- [illegible] 20,00 [illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible] 35% [illegible]

3.7.2. [illegible]

- [illegible]

3.7.3 [illegible]

- [illegible] 50% [illegible]

3.7.4 [illegible]

- [illegible] 55% [illegible] 45% [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2. [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]

[illegible]	[illegible] IT[illegible]		
3.9.2 [illegible]			
[illegible]	[illegible]		
0 [illegible]	[illegible]		
[illegible]	[illegible]	[illegible]	
[illegible]	[illegible]	[illegible]	[illegible]